



Syllabus of the course Management

Degree of higher education – Bachelor
Speciality – 051 «Economics»
Educational and professional program: “International economics”

Year of training – 2
Semester – 3

Credits: 5
Language: English

Course supervisor

Full name

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Course Description

The objective of the course «Management» is to provide students with understanding the fundamental concepts and basic functions of management, to help students understand the functions and responsibilities of the manager, provide them with tools and techniques to be used in the performance of the managerial job, and teach them to analyze and understand internal and external environment of the organization.

Course Structure

Hours (Lec. / Prac.)	Theme	Learning outcomes	Task
2/2	Theme 1. Concept and essence of management	ability to demonstrate knowledge and deep understanding of the concept and essence of management	Tests, practical tasks
4/4	Theme 2. Evolution of the theory and practice of management	ability to demonstrate knowledge and deep understanding of evolution of the theory and practice of management	Tests, practical tasks
4/4	Theme 3. Planning as a function of management	ability to use technologies for development, adoption and implementation of effective strategic, tactical and operational plans in management of organizations	Tests, practical tasks
4/4	Theme 4. Organizing as a function of management	ability to demonstrate knowledge and deep understanding of organizing function and the ability to apply this to practice in management of organizations	Tests, practical tasks

4/4	Theme 5. Motivating as a function of management	ability to use technologies for development, adoption and implementation of effective system of motivation in management of organizations	Tests, practical tasks
2/2	Theme 6. Control as a function of management	ability to use technologies for the development, adoption and implementation of effective control system in management of organizations	Tests, practical tasks
4/4	Theme 7. Communication	ability to create and develop the system of communication of the enterprise management	Tests, practical tasks
2/2	Theme 8. Decision making	ability to use technologies for development, adoption and implementation of effective strategic, tactical and operational decisions in management of organizations	Tests, practical tasks
2/2	Theme 9. Leadership and team leading	mastering managerial role and functional responsibilities, ability to develop the management system of the enterprise, ability to perform analysis and assessment of problems of management	Tests, practical tasks
2/2	Theme 10. Managing conflicts and stress	ability to understand the essence of the concepts of conflict and stress; mastering basic methods of conflict and stress management	Tests, practical tasks

References

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Policy assessment

Policy on deadlines and rescheduling: Assignments that are submitted late without good reasons will be graded lower. Rescheduling of modules takes place with the dean's permission if there are valid reasons (illness, participation in official scientific events, international internship).

Academic integrity policy: All written work is checked for plagiarism and accepted for defense with correct textual borrowings of no more than 20%. Cheating during tests and exams is prohibited (including using mobile devices). Mobile devices are allowed to be used only during online testing.

Attendance policy: Attendance is an obligatory component of the assessment for which points are awarded. For objective reasons (for example, illness, international internship), training can take place online upon agreement with the head of the course.

Assessment

The final score (on the basis of the 100-point scale) of the course "Management" is defined as the average value depending on the proportion of each component of the test credit.

Modul 1		Modul 2		Modul 3	Modul 4	Modul 5
10%	10%	10%	10%	5%	15%	40%
Current assessment	Modul control	Current assessment	Modul control	Training	Independent work	Exam
The mark is determined as the arithmetic mean of the scores (for tests, oral reports, tasks) obtained during classes from the 1st to the 6th topic. Each student should be evaluated at least once every two seminars.	The modul work consists of 2 theoretical questions (25 points each) and a practical task (50 points).	The mark is determined as the arithmetic mean of the scores (for tests, oral reports, tasks) obtained during classes from the 7th to the 10th topic. Each student should be evaluated at least once every two seminars.	The modul work consists of 2 theoretical questions (25 points each) and a practical task (50 points).	The mark is determined as the arithmetic mean of the scores obtained during the completion of training tasks.	The grade is determined as the arithmetic mean of the scores obtained for completing the independent work tasks.	Two theoretical questions worth 30 points each and one practical task - 40 points.

Grading scale:

ECTS	Points	Content
A	90-100	excellent
B	85-89	very good
C	75-84	good
D	65-74	satisfactory
E	60-64	enough
FX	35-59	unsatisfactorily with the possibility of assessment
F	1-34	unsatisfactorily with the obligatory repeated course